



Take your career
above and beyond with
MassMutual Ascend



Two **MassMutual Ascend employees** delivering donations to the **Ronald McDonald House**.

Who we are

As a leading provider of annuities, MassMutual Ascend is committed to taking financial futures above and beyond. This means offering innovative products that fit our customers' unique needs – whether it's protecting their hard-earned savings, receiving guaranteed income or providing for loved ones. MassMutual Ascend is proud to offer customers a level of strength and stability they can count on for years to come.

Our Core Values

Central to our culture, our core values aren't about what we do, but how we do it. These five principles guide how all employees approach business decisions and interact on a daily basis.



Focus on the Customer



Act with Integrity



Value People



Work Collaboratively



Achieve Results

Our Commitment to Diversity, Equity and Inclusion

We are committed to fostering a culture that brings out the best in every associate in a place where individuals feel safe being themselves and all are treated equitably.

A career at MassMutual Ascend

We are a GREAT place to work! According to our 2023 employee engagement survey, 93% of our employees are proud to work at MassMutual Ascend and 91% would recommend others to work here.

Things you can expect when you join MassMutual Ascend include:

- **Flexible work arrangements** – at MassMutual Ascend, flexible work arrangements are supported and we use the office as a place to convene rather than reside.
- **A great work-life balance** – our generous paid time off program allows you to accrue paid leave starting on day one.
- **Professional development opportunities** – education reimbursement programs, development courses and on-the-job growth opportunities are available to all employees.
- **Wellness programs** – with onsite fitness centers and discounts to fitness centers nationwide, virtual and in-person wellness initiatives and an employee assistance program – there are many ways we will support your mental and physical well-being.
- **A collaborative culture with great co-workers** – you'll have the chance to work with a close-knit team of talented individuals that are working together to drive the company and industry forward.

ACCORDING TO OUR 2023 EMPLOYEE ENGAGEMENT SURVEY



are proud to work at MassMutual Ascend



say they are treated with respect as an individual



say the people in their work group are committed to delivering high quality products and services



of team members have a good understanding of their work group's goals and objectives



would recommend MassMutual Ascend to others as a great place to work



have trust and confidence in their immediate manager

Why Cincinnati?

There has never been a better time to live in Cincinnati! When you move to the “Queen of the West,” you’ll find:

- Affordable housing
- Award-winning schools
- Access to over 100 parks and greenspaces and the Ohio Riverfront
- A growing city with a vibrant downtown atmosphere
- A world-class zoo, amusement parks, professional and college sports teams and some of the best brewpubs and microbreweries in the country

The cost of living in Cincinnati is 8% below the national average.



The Cincinnati Flying Pig Marathon is the third-largest first-time marathon in the country, with 40,000+ total participants, 8,000 volunteers to make the race run smoothly and approximately 100,000 spectators “Street Squealers” to line the course to inspire and motivate the runners.

A great place to work, live and play

#1 Zoo in the nation

—USA Today, 2022 and 2021

#1 Best city in the nation for college grads

—SmartAsset, 2021

#2 Best regional airport in North America

—Skytrax World Airport Survey, 2022

#2 City to work from home

—Apartment Guide, 2021

#1 Lowest cost of living, major metros

—Bureau of Economic Analysis, 2019

#1 City where your dollar stretches the furthest

—Policy Genius, 2018

#3 Metro for sustainability

—Site Selection Magazine, 2021

#9 Best places to live in the U.S.

—Bankrate, 2022



Learn more at [MassMutualAscend.com](https://www.MassMutualAscend.com).

MassMutual Ascend Life Insurance CompanySM is a wholly owned subsidiary of Massachusetts Mutual Life Insurance Company (MassMutual).

∴ MassMutual Ascend

© 2023 MassMutual Ascend Life Insurance Company, Cincinnati, OH 45202.
All rights reserved. www.MassMutualAscend.com
1017-ASC